



**ALTAF MEMORIAL GOVT. DEGREE COLLEGE,  
KILAM, KASHMIR  
NAAC ACCREDITED GRADE "C"**

**COLLEGE EMBLEM**



**COLLEGE MOTTO**

**‘Lighted for Life’**

## Vision

*‘To unearth the latent capacities of the stakeholders with a wish to prune and trim them for utilitarian motif’.*

## Mission

*‘That our stalk holders are prospectively benefitted. That our pass outs shall occupy a respectable niche in the society and that our ambassadors are seen serving in all shades of life’.*

## **CORE VALUES**

The Altaf Memorial Degree College Kilam community is committed to following a set of enduring Core Values. These values are focused on the sustainable development of the institution and serve as a guide through changing times and shape our Mission, Vision, and Goals.

### **Inspiring Campus Environment**

Altaf Memorial Degree College Kilam preserves a serene cultural and aesthetic environment which is welcoming, secure, pleasing, and well suited for young Students.

### **Academic Excellence and Success**

We value high quality education designed to meet the career and transfer needs of our community via best practices in teaching and encouraging skill, innovation/research in graduate education.

### **Value and Outcome Based Education**

We value student centered teaching learning process, focused on the outcomes, while following discipline, punctuality, sincerity, commitment and social justice, through demonstration and practice in the institution.

## **Women Empowerment**

We strive to bring out competent and self-reliant women to the society through higher education. We value the employability and skill development of young women through specialist, career-oriented education.

## **Transformational Learning and Holistic Development**

We value and promote multi-disciplinary research, Skill Development, creativity, experimentation and critical thinking. We value learning and the pursuit of knowledge as lifelong processes of transformational personal and professional growth.

## **Continuous Improvement**

We value continuous improvement through the assessment of student learning outcomes, program effectiveness, and our decision-making processes. We utilize these assessments to improve the quality of our courses, programs and practices.

## **Environmental Sustainability**

We value adopting practices to protect the environment for future generations and sharing these values with others.

## **Civic Awareness**

We value social awareness that promote the understanding and betterment of society and the world by engaging our students, staff and surrounding community in meaningful activities.

## **Professionalism**

We support, promote and demonstrate respect, kindness, understanding, civility, cooperation and acceptance. We foster the spirit of professionalism. We value others, ourselves, and our students as unique individuals and embrace the commonalities and the differences.

## **Participatory Decision Making**

We value decentralization of powers that allow each of us to contribute ideas, bring forth concerns, and explore options in developing consensus. We value and trust our Administration, as we participate in the decision making.

## **Institutional Wellness**

We value an institutional attitude and culture that promotes and supports total health and wellness of staff and students; a friendly, efficient and flawless administrative set up ensuring smooth functioning of the institution.

## College Administration

- |                                 |                  |
|---------------------------------|------------------|
| 1. Prof. (Dr) Yasmin Majid Khan | Principal        |
| 2. All Hod's                    | Member's         |
| 3. All Conveners                | Member's         |
| 4. Mr. Obaid u Rehman           | Accountant       |
| 5. Mtr. Saffora Akhter          | Junior Assistant |

## College Advisory Committee

S. No	Name	Designation	Capacity
1	Mr. Ashaq Hussain	Ass.Professor	Convener
2	Dr. Rayees Ahmad	Ass.Professor	Co-Convener
3	Mr. Shiraz Ahmad	Ass.Professor	Member
4	Mr. Irshad Ahmad	Ass.Professor	Member
5	Mtr. Mehraba Akbar	Ass.Professor	Member
6	Mr. Niyaz Ahmad	Ass.Professor	Member

## GOVERNANCE

The governance of the institution is made by the **principal** of the college. The strategic plan for the College is recommended by the concerned committee after discussion with members and is implemented on priority basis for the development of the institution through the college council.

The College **Administrative Council** members, all belonging to the teaching community, decide on administrative, infrastructural and long-term developments and financial resources are mobilised accordingly. Principal is the administrative authority of the Institution and provides leadership in the governance. The Office staff assist in all the administrative decisions of the college.

The different **College Committees**, constituted of members of the teaching faculty, is the advisory body of the Institution and takes decisions on regular academic, institutional and student related activities.

The **Internal Quality Assurance Cell** is the quality monitoring body of the college and is responsible for all quality related matters and preparation and submission of AQAR and SSR.

**Heads of the departments** coordinate the activities of each department and communicate with the College Academic council. Faculty conducts the duties related to teaching, learning and evaluation, co-curricular and extracurricular activities and assists in administrative duties as well.

The **administrative staff** headed by the Accountant and JA manages the administrative activities of the Institution.

Thus, the governance of the institution is initiated by the College Principal and participation of the teaching staff and administrative staff is ensured in all college related decisions.



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- *That our ambassadors are seen serving in all shades of life.*